



CARRINGTON & CARRINGTON, LTD.

Diversity Executive Search

Strength Through Diversity and Inclusion



July 19, 2024

TAMARA J. PINCKNEY

Carrington and Carrington Ltd is delighted to announce that Tamara Pinckney has joined UCare as their new Chief Human Resources Officer. Tamara brings expertise in leading organizations through cultural and operational transformation in a collaborative and interactive process. Previously, she served as AVP of Human Resources & Systems Operations with the Center for Economic Inclusion and as Director of HR Operations with Travelers Insurance Company. Tamara holds Change Management and Six Sigma Green Belt certifications, complemented by an undergraduate degree from Spelman College and an MBA from Strayer University.

Nate Jackson from Carrington & Carrington, Ltd. led the CCL team, which helped UCare evaluate the role's significance in the organization's future. The CCL team solicited input from UCare stakeholders, marketed the position to the CHRO community, and sourced and screened several qualified candidates to establish a significant pool of talent for UCare to select from. Tamara's selection was based on her outstanding qualifications and cultural profile, which fit UCare. UCare (www.ucare.org) is an independent, nonprofit health plan whose 1,640 employees provide health coverage and services to more than 640,000 members throughout Minnesota and western Wisconsin.